



2025 Medicare Advantage PPO Plan Overview

		2025 Oxy Medicare Advantage PPO Plan
Plan Features ¹		What you pay
2025 Retiree Base Rate Monthly <ul style="list-style-type: none"> Retiree Only Retiree + Spouse 		<ul style="list-style-type: none"> \$77 \$154 Refer to the OXY Medicare Advantage PPO SPD for details on how to calculate your monthly premium.
Annual Deductible²		None
Out-of-pocket (OOP) Maximum		\$2,000 When your share of covered expenses reaches the OOP maximum, covered expenses for the remainder of the calendar year paid at 100%, except for hearing aids, vision care, and Medicare prescription drug expenses.
Covered Services		What you pay
Hospital/Surgical Center <ul style="list-style-type: none"> Inpatient Outpatient Cosmetic Blood 		<ul style="list-style-type: none"> \$120 copay per stay \$100 copay Not covered unless medically necessary All components of blood are covered beginning with first pint
Skilled Nursing Facility Up to 100 days per Medicare benefit period ³		\$0 copay per day (days 1 - 20) \$50 copay per day (days 21 - 100)



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Covered Services	What you pay
<p>Outpatient</p> <ul style="list-style-type: none"> • Office visits • X-rays, lab work & diagnostic testing • Complex imaging services • Acupuncture treatment • Rehabilitation (speech/physical/occupational) • Cardiac rehabilitation • Pulmonary rehabilitation • Radiation therapy • Dialysis treatments 	<ul style="list-style-type: none"> • \$30 copay (Primary Care Physician); \$40 copay (Specialist) • \$40 copay • \$150 copay (requires pre-authorization) • \$40 copay • \$40 copay • \$40 copay • \$30 copay • \$40 copay • \$30 copay
<p>Preventive Services</p> <ul style="list-style-type: none"> • Routine physical examinations • Annual wellness exams • Routine eye exams & hearing screenings • Routine annual mammogram • Routine prostate (PSA) test • Routine cervical & vaginal cancer screenings • Routine colorectal cancer screenings • Medicare covered immunizations • Medicare Diabetes Prevention Program 	<p>\$0 copay for all eligible services (see Evidence of Coverage for full list)</p> <ul style="list-style-type: none"> • One exam for each service every 12 months • Medicare Part D covered immunizations is \$0 member cost share for 2025 • 12 months of core session for program eligible members with an indication of pre-diabetes



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Covered Services	What you pay
Mental Health & Substance Abuse <ul style="list-style-type: none">• Inpatient• Outpatient	<ul style="list-style-type: none">• \$120 copay per stay; all treatments must be pre-certified• \$40 copay
Other Services <ul style="list-style-type: none">• Hospice care• Home health care• Durable medical equipment & prosthetics• Diabetic supplies• Diabetic eye exams• Teladoc telemedicine• Chiropractic care• Routine podiatry	<ul style="list-style-type: none">• Covered by original Medicare at a Medicare-certified hospice• \$0 copay• 20% coinsurance• \$0 copay; includes supplies to monitor your blood glucose• \$0 copay• \$0 copay; based on the services provided, copay varies• \$20 copay; limited to original Medicare covered services for manipulation of the spine• \$40 copay; limited to original Medicare covered benefits only
Emergency Care <ul style="list-style-type: none">• Emergency room• Urgent Care• Ambulance• Observation care	<ul style="list-style-type: none">• \$100 copay (worldwide, waived if admitted)• \$50 copay (worldwide)• \$40 copay (one way trip)• Cost share is based on the services you receive



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Non-Medicare Covered Services		What you pay
Additional Services <ul style="list-style-type: none"> • Meals • Hearing aids • Non-emergency transportation • Foot orthotics • Private duty nursing • Enhanced chiropractic services • Podiatry services • Fitness Benefit: Silver Sneakers 		See Evidence of Coverage for full list <ul style="list-style-type: none"> • \$0 copay; covers up to 14 days following an inpatient stay • \$2,500 maximum; once every three years • \$0 copay; 24 one-way trips with 60 miles allowed per trip • \$40 copay • \$0 copay • \$40 copay • \$40 copay • \$0 copay

Prescription Drugs

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		What you pay
Medicare Part B		\$50 copay; only prescription drugs that are covered under Part B
Medicare Part D Retail pharmacy and home delivery mail order <ul style="list-style-type: none"> • Annual deductible • Out-of-pocket maximum • Formulary insulin 		<ul style="list-style-type: none"> • None • \$2,000⁴ per person • \$35 copay cap
Catastrophic Coverage		\$0 copay, after you reach \$2,000 in true out-of-pocket costs



	What you pay at a pharmacy with standard cost sharing	What you pay at a pharmacy with preferred cost sharing
Tier 1: Generic <ul style="list-style-type: none"> Standard retail in-network (up to 30-day supply) Long-term care in-network (up to 30-day supply) Out-of-network (30-day supply) Standard retail/mail order (up to 90-day supply) Preferred mail order (up to 90-day supply) 	<ul style="list-style-type: none"> \$10 copay \$10 copay \$10 copay \$30 copay \$20 copay 	<ul style="list-style-type: none"> \$9 copay \$10 copay \$10 copay \$27 copay \$20 copay
Tier 2: Preferred Brand <ul style="list-style-type: none"> Standard retail in-network (up to 30-day supply) Long-term care in-network (up to 30-day supply) Out-of-network (30-day supply) Standard retail/mail order (up to 90-day supply) Preferred mail order (up to 90-day supply) 	<ul style="list-style-type: none"> 25%, \$10 min/\$50 max 25%, \$10 min/\$50 max 25%, \$10 min/\$50 max 25%, \$30 min/\$150 max 25%, \$20 min/\$100 max 	<ul style="list-style-type: none"> 25%, \$10 min/\$50 max 25%, \$10 min/\$50 max 25%, \$10 min/\$50 max 25%, \$30 min/\$150 max 25%, \$20 min/\$100 max
Tier 3: Non-preferred Brand <ul style="list-style-type: none"> Standard retail in-network (up to 30-day supply) Long-term care in-network (up to 30-day supply) Out-of-network (30-day supply) Standard retail/mail order (up to 90-day supply) Preferred mail order (up to 90-day supply) 	<ul style="list-style-type: none"> 25%, \$25 min/\$100 max 25%, \$25 min/\$100 max 25%, \$25 min/\$100 max 25%, \$75 min/\$300 max 25%, \$75 min/\$300 max 	<ul style="list-style-type: none"> 25%, \$25 min/\$100 max 25%, \$25 min/\$100 max 25%, \$25 min/\$100 max 25%, \$50 min/\$200 max 25%, \$50 min/\$200 max



	What you pay at a pharmacy with standard cost sharing	What you pay at a pharmacy with preferred cost sharing
<p>Tier 4: Specialty</p> <ul style="list-style-type: none"> • Standard retail in-network (up to 30-day supply) • Long-term care in-network (up to 30-day supply) • Out-of-network (30-day supply) • Standard retail/mail order (up to 90-day supply) • Preferred mail order (up to 90-day supply) 	<ul style="list-style-type: none"> • 25%, \$25 min/\$100 max • 25%, \$25 min/\$100 max • 25%, \$25 min/\$100 max • 25%, \$75 min/\$300 max • 25%, \$75 min/\$300 max 	<ul style="list-style-type: none"> • 25%, \$25 min/\$100 max • 25%, \$25 min/\$100 max • 25%, \$25 min/\$100 max • 25%, \$50 min/\$200 max • 25%, \$50 min/\$200 max
<p>Additional Information</p>		
<p>Prescription Drug</p> <ul style="list-style-type: none"> • Supplemental prescription drug rider • Pharmacy network • Formulary (drug list) • Drug list & network pharmacies • CVS Caremark Mail Service Pharmacy • Prior authorization (PA) & step therapy 	<ul style="list-style-type: none"> • Oxy plan includes supplemental coverage for non-Part D prescription drugs • P1 • Open 2 Plus • Go to http://oxy.aetnamedicare.com or call 1-866-539-6750 • Go to http://oxy.aetnamedicare.com or call 1-888-792-3862 for home delivery • Applies when required for certain prescription drugs 	
<p>Medical Prior authorization for certain medical treatments, tests and services</p>	<p>Though prior authorization (PA) is not necessary for most services, the Centers for Medicare & Medicaid Services (CMS) require PA for some medical services and prescription drugs. This may initially cause some concern for patients, but it's intended to protect them from health risks and added costs.</p> <p>A specific list of services requiring a PA is available at the following locations:</p> <ul style="list-style-type: none"> • https://www.aetna.com/health-careprofessionals/precertification/precertification-lists.html • Schedule of Cost Sharing included in the patient's Evidence of Coverage (EOC) 	



- ¹ For further details, refer to the Summary Plan Description and Evidence of Coverage (EOC) documents.
- ² This is the amount you must pay out of pocket before the plan will pay its share for your covered Medicare Part A and B services.
- ³ A benefit period begins the day you go into a hospital or skilled nursing facility. The benefit period ends when you haven't received any inpatient hospital care or skilled care in a skilled nursing facility for 60 days in a row. If you go into a hospital or skilled nursing facility after one benefit period has ended, a new benefit period begins. There is no limit to the number of benefit periods.
- ⁴ You pay \$0 once you reach the OOP maximum.