



## IMPORTANT NOTICE: HEALTH COVERAGE TAX FORM 1095-C ACTIVE EMPLOYEES

### Electronic Delivery of Form 1095-C

This notice is to alert you of an important change regarding the distribution requirements of the IRS Form 1095-C to individuals.

The IRS form 1095-C shows if you were enrolled in an Oxy medical plan during the 2025 plan year. You can find additional information about this form on the [IRS website](#).

### Here's what you need to know:

- Companies are no longer required to distribute this IRS Form 1095-C in paper form.
- **The IRS does not require you to provide this form for your 2025 taxes.**
- The forms are *now available* electronically. To download the form, log into [Workday](#) and follow this path: Menu > Personal > Benefits and Pay > Benefits > ACA > Forms.
- If you have any questions about the 1095-C form, log into [Workday](#) to create a Workday Help case for the OxyLink Employee Benefit Center.
- Electronic access to the 2025 forms will remain available through **October 15, 2026**.
- If you would like to receive a paper copy of Form 1095-C, you can request the form through one of the following methods:
  - **Phone:** (800) 699-6903 (Press 2) or if outside the U.S. at 918-610-1990.
  - **Mail Your Request to:**

Occidental Petroleum Corporation  
**Attn: HR Department**  
5 Greenway Plaza, Suite 110  
Houston, TX 77046
- If you request a copy of your Form 1095-C, Oxy will provide it within 30 days of the date of the request in accordance with IRS regulations.